



**R. Betts Construction Ltd  
Integrated Management  
System (IMS)**

**Health and Safety Policy**

***R. Betts Construction Limited*** – Health and Safety Policy

R. Betts Construction Limited is fully committed to the objective of accident prevention by providing safe workplaces for all employees, sub-subcontractors and other persons who may be affected by its activities. It is also mindful of the need to avoid damage to its property and equipment and its responsibility to protect the environment.

An Integrated Management System (IMS) has been established that complies with the British Standard BS OHSAS 18001: 2007. This promotes a culture of occupational health & safety protection in all Company systems and procedures, under the direction of the senior management team and with the support of all employees and supply chain partners.

The Company is committed to comply with all relevant health and safety legislation as a minimum achievement level and to continually improve health and safety performance through appropriate initiatives, controls, provision of resources and training of employees.

Management objectives and targets are established and reviewed on a regular basis to implement the Health & Safety Policy. These include:

- Setting annual targets towards a zero accident rate
- Identifying and assessing hazards and applying the necessary control measures in a consistent manner at all times
- Ensuring that employees receive appropriate training so that they are able to carry out their duties in a safe and efficient way
- Providing suitable supervision along with the necessary instruction and information
- Arranging for comprehensive and effective consultation between the Directors and employees regarding all matters concerning Health and Safety at work
- Incorporating health and safety considerations in the design of products and services  
Monitoring and reviewing Health and Safety activities on a regular basis and implementing any necessary improvements

The Company recognises the requirement for all employees and sub-subcontractors to be fully committed to the application of the provisions of this policy. Full support will be given continuously to all personnel so that a positive attitude to Health and Safety matters will be maintained.

Trevor Betts

Managing Director

Date – September 2016