



## R Betts Construction Ltd

### 4.2 Health & Safety policy ISO 45001:2018

It is the policy of R Betts Construction Ltd to manage its activities in such a way that reduces their health & safety impacts, eliminate hazards and reduce risks to a practicable minimum. The Company is committed to continual improvement of its health & safety performance, including a reduction in injury and ill health, and intends to achieve this by setting clear health & safety objectives and regularly monitoring progress against them.

In order to regulate the health & safety performance of R Betts Construction Ltd the Company will operate a health & safety management system that meets the requirements of ISO 45001:2018.

R Betts Construction Ltd will:

Ensure that this policy is understood, implemented and maintained at all levels of the Company and provide the necessary resources to achieve this, with a commitment of consultation and participation of workers or their representative if applicable.

Ensure that all employees and sub-contract workers are aware of the potential health & safety effects of their activities and the health & safety benefits of improved performance.

Provide access to all interested parties to information on the health & safety policy and performance of the Company.

Comply with all existing regulatory legislation, consents and codes issued at European, National and Local levels and adopt a pro-active attitude in anticipating future regulatory requirements.

Document, implement and maintain a health & safety management system that will provide a framework for setting and reviewing health & safety objectives and targets.

Inform our employees and suppliers of our health & safety policy and their individual obligations.

Periodically review the policy to ensure it remains relevant and appropriate to the Company.

Managing Director